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QUESTION 1

All of the following deductions are involuntary deductions EXCEPT:

- A. wage assignment
- B. tax levy
- C. child support
- D. creditor garnishment

Correct Answer: A

QUESTION 2

If an employee provides an invalid form w4, the employer must:

- A. accept the form until the employee completes a new form.
- B. implement the form and notify the IRS
- C. refuse to accept the form
- D. implement the form as is

Correct Answer: C

QUESTION 3

All of the following types of payments are included in the regular rate of pay calculation except:

- A. a production bonus to be paid in June which the employer announced in jan
- B. an agreement with the union to pay one half of one weeks salary to workers with over 5 years of services
- C. a traditional \$50 gift certificate which the firm has paid for the past 5 years during holiday season
- D. shift differential for working the 4pm to midnight shift

Correct Answer: C

QUESTION 4

FUTA taxes of more than \$500 on wages paid in the first quarter must be deposited no later than:

- A. march 31
- B. april 15



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Correct Answer: A

QUESTION 5

Which tax withholidng method uses the average earnings for one pay period to determine the withholding per pay period?

- A. percentage method
- B. quarterly averaging method
- C. annualizing wage method
- D. none of the above

Correct Answer: C

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